

**Stockton Unified School District & California School Employees Association and its
Stockton Chapter # 318**

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June 5, 2025

On June 5, 2025, the District and CSEA Chapter 318 met for continued negotiations. The parties discussed various proposals and engaged in dialogue around multiple contract articles, including Articles 8, 12, 13, 14, 17, 18, and 27. Topics included compensation, stipends, mileage, payroll processes, job classifications, vacation accrual, disciplinary procedures, and summer assignments.

The District emphasized its interest in reaching a comprehensive agreement and reiterated its preference for a package proposal. Both parties shared perspectives on the process and next steps.

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May 14, 2025

On May 14, 2025, the District and CSEA Chapter 318 met for a negotiation session. During the meeting, the District discussed its comprehensive package proposal, which was subsequently rejected by CSEA. CSEA expressed concerns about feeling unheard and emphasized their desire to present all of their proposals.

CSEA submitted proposals on five articles: Recognition, Evaluation and Probationary Period, Hours and Overtime, Fringe Benefits, and Working Conditions. Several of these articles included monetary components.

The two parties reached tentative agreement on three articles: Employee Expenses and Materials, Holidays, and Bereavement.

CSEA indicated they have seven additional articles they plan to present at the next bargaining session. When asked if they could provide those proposals in advance, CSEA stated they would present them at the upcoming session scheduled for June 5, 2025

The next bargaining session is scheduled for June 5, 2025. Further updates will be provided as negotiations progress.

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April 23, 2025

On April 23, 2025, the District and CSEA 318 met to continue successor negotiations. During the session, the District presented a proposal for Article 15: Leaves, while CSEA 318 submitted

proposals for the Preamble and Articles 4, 5, 6, 9, 11, 16, 20, 23, and 26. Both parties engaged in open and productive discussions regarding the proposals.

The District continues to welcome a collaborative bargaining process with CSEA 318.

The next bargaining session is scheduled for May 14, 2025. We will share additional updates following that meeting.

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February 26, 2025

The District and CSEA 318 met on February 26, 2025, to begin negotiations on a successor agreement. The session was productive, with both parties working collaboratively toward shared goals. During the discussion, the district proposed ground rules, which were passed.

The District remains committed to fostering a collaborative and respectful bargaining process that supports our employees while ensuring the best outcomes for our student, our employees, and our community. We appreciate CSEA 318's engagement and look forward to continued progress in upcoming sessions.

Our next bargaining session is scheduled for March 26, 2025. We will provide further updates as negotiations continue.

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